

Meridian Primary School



'Learning for Life, Striving for Excellence'

Equality Statement and Objectives

Our School Values:

Resilience

Kindness

Community

Respect

Curiosity

January 2026

Equality Objectives Statement

Meridian Primary School

Meridian Primary School is committed to promoting equality, celebrating diversity and ensuring that every member of our school community is treated fairly and with respect. We aim to create a safe, inclusive and welcoming environment where all pupils can achieve their full potential, regardless of their background or personal circumstances.

In accordance with the Equality Act 2010 and the Public Sector Equality Duty, Meridian Primary School has due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

Our Equality Objectives

Objective 1: Reduce barriers to learning and participation

We will continue to identify and remove barriers that may prevent pupils from accessing learning fully, particularly for pupils with special educational needs and/or disabilities (SEND), those from disadvantaged backgrounds and pupils with English as an additional language.

Objective 2: Promote inclusive attitudes and respect for diversity

We will actively promote respect, understanding and tolerance through our curriculum, assemblies and school values, ensuring that pupils develop positive attitudes towards difference and diversity.

Objective 3: Ensure equal opportunities and outcomes

We will monitor pupil progress, attainment and participation to identify and address any disparities between groups of pupils, ensuring that all children are supported to achieve the best possible outcomes.

Objective 4: Strengthen staff awareness and practice

We will ensure that staff receive appropriate training and guidance so that equality, inclusion and safeguarding are embedded in everyday practice and decision-making across the school.

Monitoring and Review

These objectives will be reviewed regularly by senior leaders and governors. Progress will be monitored using school data, pupil voice and feedback from parents and staff to ensure continuous improvement.

Meridian Primary School is proud to be a community where diversity is valued and equality of opportunity is a shared responsibility.